



CEWIGO
MAKING POLICIES
WORK *for* WOMEN

CENTRE FOR WOMEN IN GOVERNANCE



ANNUAL REPORT

2019



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Contact us:

Plot 212 Nsalo Road, Off Gadaffi Road,
Near Old Kampala Police Station.

P. O. Box 844, Kampala, Uganda. Tel: +256 414 532 382

Email: info@cewigo.com, Website: www.cewigo.com

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Message from the Chairperson



Margaret Akello
Chairperson CEWIGO Board

The year 2019 has been a year of growth and restoration of Glory for Centre for Women in Governance (CEWIGO). 2019 marked the second term of office for the Board of Directors! As the CEWIGO Family, we celebrated renewal of a funding contract with the Democratic Governance Facility (DGF) effective July 2019 to April 2022. We also brought on board new Donors namely African Women's Development Fund (AWDF) to enhance the Women's Political Participation and Deutsche Gesellschaft fuer Internationale Zusammenarbeit (GIZ) GmbH to strengthen

CEWIGO as an institution.

All in all, we renewed our commitment towards achieving gender equality and creating an enabling environment for effective participation of women in governance processes. During the year, we embarked on strategizing for the 2020/2021 general elections. We also concretized civic competence interventions as a tool for community mind-set change on the roles of communities and leaders in bringing about transformation.

Our goal is to mobilise potential women leaders and build their capacity in leadership. This will contribute to creating a cadre of women leaders who can ably influence governance processes. Having more women in elective leadership positions is a foundation for development given that women in key decision making processes do not only contribute to gender parity but an assurance that women's issues and needs will be brought to the decision making table.

I take this opportunity to thank our staff members for their committed effort towards ensuring that we achieve our strategic objectives. In a special way, I thank our Donors for their financial and technical support that has enabled us to effectively implement the planned interventions in the year 2019. I also thank my fellow Board members for their oversight role in ensuring that CEWIGO remains committed to her core values.

A handwritten signature in black ink, appearing to read 'Margaret Akello'.

Margaret Akello
Chairperson CEWIGO Board


REMARKS FROM THE EXECUTIVE DIRECTOR



Bonnie Kiconco K. Mutungi
Executive Director

A warm welcome to CEWIGO 2019 Annual Report – a communication document that provides a summary of our annual achievements and contributions to the empowerment of women and girls in Uganda. This report exhibits the continued commitment of CEWIGO in promoting gender equality and an enabling environment for women to effectively participate in political leadership and decision-making processes. The report also portrays consistence of the organization in creating positive impact to lives of women in political leadership at district and other lower local governments. The year 2019 has been a demonstration of CEWIGO’s diligent efforts to free women from societal biases about participation in decision making spaces and processes and enable them to exercise human rights and fundamental freedoms.

With support of our partners particularly the Democratic Governance Facility (DGF), CEWIGO has scaled up its engagements to various categories of leaders at District and sub county /Division levels. This has deepened advocacy on creating an enabling environment for women’s participation and gender equality in political leadership and decision-making processes. CEWIGO is now present in 10 districts and 33 lower local councils. That is, Ankole (Mbarara, Buhweju and Bushenyi); Bunyoro (Masindi and Hoima); Sebei (Kween and Kapchorwa) Jinja, Kampala, Kitgum in Northern Uganda. The year 2019 was a big stride in CEWIGO’s work for it expanded engagements from women



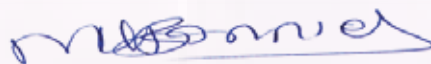
councillors to male councillors, technocrats, religious leaders, cultural and opinion leaders. Our engagement spaces gave councillors and other political leaders an opportunity to interact freely with their technical staff in an informal manner hence strengthening their working relations. We have also been able to engage citizens through live calls in Radio talk shows and other social media platforms that go beyond the 10 districts we are physically operating in.

In this year's report you will note some of the re-markable ways CEWIGO is working with women leaders, LC III Councillors, Religious leaders and other community leaders at district and lower local levels to enable them change mind-set on women's participation in political leadership and decision-making processes.

The year has in its own way been a fulfilling one with the various milestones reached as will be seen in the report; I must say CEWIGO's success in implementing all its planned activities and programs is a result of the strong collaborations with various stakeholders at all levels.

On behalf of CEWIGO family, I wish in a special way to recognize the generosity of DGF our main donor and other various partners who together made it possible for us to accomplish our 2019 work plans. I also appreciate the technical assistance accorded to ensure the accomplishment of several tasks.

CEWIGO's 2019 achievements would not have materialized without the dedicated Board of Directors' continued strategic and valuable support and guidance. I thank the entire staff for their exceptional devotion to the organization's work in the good and tough time.



Bonnie Kiconco K. Mutungi
Executive Director

WHO WE ARE!

The Centre for Women in Governance (CEWIGO)

is a National level, Non-Governmental, non-partisan, not for profit advocacy organization that was established in 2006. CEWIGO implements activities at national and local levels in partnership with government line ministries, district Local Governments, parliamentary committees, women councils, women led Community Based Organisations (CBOs) as well as national, regional and international women's organizations and networks.

Vision

CEWIGO envisions a world in which society values and cherishes good governance, where women and men equally participate and benefit from good governance.

Mission

To mobilize women and build their capacity to influence governance at all levels and to increase awareness that where women and men share equally in the generation and maintenance of good governance, the benefits accrue to all society.

Our values:

- Integrity
- Mutual respect
- Excellence
- Equity
- Commitment
- Innovativeness

PROGRAM AREAS

Programme Area 1: Women's Leadership Development (WoLD) Programme

The objective of the Women's Leadership Development Programme is to strengthen the role of women and men in promoting and engaging in good governance. An important milestone under this program has been the training of women leaders including parliamentarians at national level and local councillors at district and other lower local councils to strengthen their capacity and increase their effectiveness. We engage political and technical leaders for gender responsive legislation, planning and budgeting. The program also focuses on creating a positive mind set by engaging communities, spouses of women leaders, religious leaders, cultural leaders and civic leaders to improve their appreciation and support for women's political leadership at all levels.

Programme Area 2: Women's Rights Advocacy Programme (WRAP)

The purpose of the Women's Rights Advocacy Programme is to advocate for conditions that promote the protection of women's rights. Under this program, CEWIGO increases public awareness of women's rights, strengthens the capacity of women's rights focused organisations/institutions and advocates for the formulation and implementation of gender responsive laws, policies and programmes.

Programme Area 3: Citizen's and Community Empowerment Program (CEP)

The Citizen's and Community Empowerment Program aims at empowering citizens to demand for accountability and good governance. Under this program, CEWIGO supports community members to understand their rights and duties and facilitates feedback platforms for interface between leaders and the citizenry for effective accountability.

Strategic Objectives

- To strengthen women's leadership and capacity to influence positive change at national, local and grassroots levels.
- To advocate for conditions that sustain women's peace and security for good governance.
- To take lead in influencing the integration and delivery of key aspects in national civic education programs that support women's participation in governance.

Approaches

- Capacity building to enhance women's capacities to effectively participate in the governance agenda.
- Public awareness on the value of women's political leadership, service delivery and rights and duties of citizens and the state.
- Working with Local Governments to influence decision making in favour of women's rights and good governance.
- Male involvement (engaging with religious, cultural & opinion leaders and spouses of women leaders).
- Partnership with key stakeholders at National, Local and community levels
- Advocacy on women's rights including Women, Peace and Security

INTRODUCTION

In the year 2019, CEWIGO focused on creating an enabling environment for increased representation and effective participation of women in political leadership and decision making processes.

With support from the Democratic Governance Facility (DGF), CEWIGO embarked on implementation of a three year (July 2019 –June, 2022) project in 9 districts covering a total of 32 administrative units namely: Mbarara (Kakoba Division, Nyakayojo Division, Nyamitanga Division, Bubale S/C, & Rubindi S/C); Bushenyi (Central Division, Kyeizoba S/C & Bumbaire S/C); Buhweju (Rwengwe T/C, Nsiika T /C, Engaju S/C & Karungu S/C); Hoima (Kigorobyia T/C, Buseruka S/C, Kitoba S/C & Kigorobyia S/C); Masindi (Pakanyi S/C, Budongo S/C, Karujubu Division & Nyangahya Division); Kween (Binyiny T/C, Binyiny S/C, & Ngenge S/C); Kapchorwa (Kaptanya S/C, Sipi T/C, Kapsinda S/C & Central Division); Kampala (Rubaga Division & Kawempe Division) and Jinja (Central Division, Mpumudde Division & Walukuba Masese Division).

A number of advocacy and networking interventions were implemented with support from UN Women. These interventions took place at international level and at national level. They include the High Level Political

Forum on Sustainable Development Goals and the Umoja Peace Conference among others.

Deutsche Gesellschaft fuer Internationale Zusammenarbeit (GIZ) GmbH under the Civil Society in Uganda Support Program (CUSP) provided direct support to CEWIGO for institutional capacity development and learning. The engagements were kick started by an Organization Capacity Assessment (OCA) that was conducted in July 2019. The key organizational elements that were assessed were governance, human resource, financial management, administration, program management and organization management. This was followed by 3 Capacity Needs Assessment exercises on monitoring and evaluation, document/information management and resource mobilization.

CEWIGO also established a working relationship with the African Women's Development Fund (AWDF) to support CEWIGO in implement a project aimed at strengthening Democratic Governance for Gender Equality.

The current socio-political context is characterized by high levels of gender inequality in leadership and decision-making spaces as manifested by the biases on women's political leadership and high societal expectations for women to balance leadership and private roles as opposed to men. There are

also prevalent cases of Gender Based Violence (GBV) as a result of negative cultural norms. Due to deeply rooted cultural and societal values against women and girls, vices such as FGM and early marriages are normalised.

To address violations of women's rights, CEWIGO embarked on intense awareness raising campaigns through community dialogues, radio talk shows and engagements with political, religious and cultural leaders in order to change community mind sets on gender equality. Trainings for Women Councillors, Local Government officials (technical staff and politicians) on gender responsive planning, budgeting and legislation were also conducted.

Key statistics

- 325 Women and female youth councillors were trained on their roles and responsibilities.
- 543 Sub County and District Technocrats' capacity built on Gender Mainstreaming.
- 12 Radio Talk shows on the value of women's participation in politics and gender equality were held.
- 64 Community based structures formed (32 Women Caucuses and 32 Community Gender Advocacy Groups).
- 32 Mentors comprising of influential women leaders attached to Women Caucuses
- 1,265 Citizens and duty bearers engaged in community dialogues on civil rights and service delivery.
- Over 133 Religious and Cultural leaders engaged in various meetings to spearhead advocacy for women's political participation and gender equality.

2019 PROGRAM OVERVIEW

Women Caucusing: A Tool For Increasing Women's Participation in Decision Making



According to the Inter-Parliamentary Union (IPU), women caucuses are important for bringing together legislators outside the confines of political parties. In 2019, CEWIGO established 32 sub county/urban division-based women caucuses comprising of Women Councillors from the 9 districts of Mbarara, Hoima, Masindi, Kapchorwa, Kween, Bushenyi, Buhweju, Jinja and Kampala.

Women in leadership has been for long faced with a myriad of challenges such as gender stereotyping, male dominance in the political environment and lack of confidence among others. CEWIGO established women caucuses at local level as a mechanism for women councillors to attain the necessary

mentorship, peer to peer support and for promotion of the gender equality agenda in legislation and other political decision making processes.

The women caucuses were formed during the annual district level leadership trainings for Women councillors. The trainings were held between August and September 2019. The two-days residential trainings were conducted to empower women councillors with knowledge and skills to influence gender sensitive planning, budgeting and legislation in council. The main topics covered were roles and responsibilities of councillors, council rules of procedure, transformational leadership, the women's manifesto, women and the development agenda and advocacy among others. The trainings reached out to 325 women councillors and 39 mentors. The mentors were attached to the caucuses for continuous capacity building and supervision.



Ms. Betty Mutesi the Assistant Town Clerk of Walukuba division in Jinja municipality, noted that there has been a significant positive change in the way women councillors carry deliberate in council as a result of the empowerment gained from the training and she is grateful to CEWIGO for the intervention.

Communities Spearheading Advocacy for Gender Equality and Women's Empowerment

Communities where CEWIGO works and Uganda at large are faced with gender inequality manifested through injustices like unequal access and control of productive assets, denial of girl child education, gender based violence, child marriages, female genital mutilation and lack of support for women's participation in politics among others. These injustices are perpetuated by

factors like rigid culture and traditions, religion, poverty and illiteracy. To address some of these issues, CEWIGO identified and trained 366 (166 males, 170 females) community leaders who formed 32 groups to engage in community led advocacy for gender equality. This was in addition to the 16 groups comprising of 412 members (229 females, 183 male) formed the previous year.



The selected community leaders include women CBO representatives, youth representatives, Religious leaders, Health Workers, Police Officers, councillors and Local Government technical staff. These were selected on the basis of their influence given the fact that they already have existing platforms which they use to engage community members in the fight for gender

equality. The advocacy groups were supported to develop gender action plans and carry out stakeholder mapping based on the prevalent gender related issues in their localities. During the follow up support visits, it was discovered that the community gender advocacy groups had registered significant progress towards achievement of their planned results. Some of the members had this to say;



“We passed a motion in council to regulate alcoholism which is a major cause of domestic violence, defilement and rape in our community.”

Dorcus Chelangat, Member Ngenge Community Gender Advocacy Group, Kween district.



“We advocated for girl child education especially among ethnic communities who

don't value education like the Karamojongs staying in our Division. Additionally, through village meetings, we reached out to women in Walukuba East and West markets and engaged them on their rights and duties.”

Nekesa Annet, member Walukuba-Masese Community Gender Advocacy Group, Jinja municipality.



“We incorporated the message of gender equality in our church summons. As a religious leader, I ensure that every Sunday, over 400 people who turn up for the church service are sensitized about gender equality.”

Mwesigwa Phillip, Community Gender Advocacy Group member, Kitoba S/C, Hoima district.

Strengthening Civic Competence and Support for Women's Political Leadership Through Community and Stakeholder Dialogues on Gender Equality and Good Governance

CEWIGO aimed at creating public forums for state actors, religious/cultural leaders and community members to engage on issues such as women's political participation, gender equality and service delivery. Three dialogues were conducted at sub national level namely;

- ✓ Community dialogues on Women's Civic Rights, Roles and Responsibilities of Leaders in promoting good service delivery.

- ✓ Dialogue for District and Sub County leaders to strengthen the implementation of activities and enforcement of gender related laws at all levels.
- ✓ Annual dialogue and reflection meetings with community leaders (religious cultural and opinion leaders) on gender equality and governance.

Below are the brief highlights from each of the dialogues;

Community Dialogues on Women's Civic Rights, Roles and Responsibilities of Leaders in Promoting Good Service Delivery.



CEWIGO conducted 9 sub-county/division based community dialogues on Women's Civic Rights, Roles and Responsibilities of Leaders in promoting good service delivery in the 9 districts of operation. Each of the dialogues was for a half a day and attracted different categories of participants such as District and Sub county officials,

politicians, women councillors, women council representatives, opinion leaders, police officers, elderly & youth representatives and LC I & LC II Chairpersons.

In total, 858 individuals participated in this activity. Local drama groups were used to present plays and songs against GBV. These

triggered participants to share their views on the GBV manifestations, causes and solutions. The most common forms of GBV discussed included domestic violence, rape and defilement. Leaders shared information on the constitutional rights of women and existing community development programs like the Uganda Women Entrepreneurship Program (UWEP) which the citizenry could tap into.

Community dialogues on Women's Civic Rights and Roles and Responsibilities of Leaders in promoting good service delivery

9 district level dialogues were held to lay strategies for strengthening the implementation/enforcement of gender related laws and policies and to secure commitment from Local Leaders to support project implementation. The dialogues were attended by 516 participants including District and Sub county/Urban Council Officials such as CDOs, RDCs, Town Clerks, Councillors and Police Officers among others.

The challenges hindering effective implementation of gender related laws were stated as; political influence, Ignorance about the existing laws, Corruption, Inadequate

funds, Stigma faced by the victims of GBV, Negative Cultural norms, Lack of man power to enforce the laws and lack of trust by the citizens in the judicial system. The participants proposed the following solutions to address these setbacks;

- Community sensitization using different platforms to increase understanding of the concept of gender equality
- Bringing on board religious and cultural leaders to speak against discriminatory gender norms and practices.
- Conducting Stakeholder meetings and workshops to discuss gender related laws and their enforcement.

Dialogues/reflection meetings with community leaders on gender equality and governance.



133 (100 males, 33 female) religious, cultural and opinion leaders from 4 sub-regions of Bunyoro, Sebei, Ankole and Buganda were engaged on gender equality and governance. The discussions in this dialogue focused on sharing experiences on societal norms and generating recommendations to address discriminatory societal norms in order to promote gender equality and increase women's participation in politics and decision making processes.

Some of the recommendations generated include; advocating for spousal support for women leaders to effectively balance public and private roles, community sensitization

towards mind set change on women's participation in politics, advocacy against discriminatory gender norms using different platforms like church/mosque services, funerals, weddings, clan meetings among others.

An interfaith platform with representatives of the main religious denominations, cultural and a technical staff were established to coordinate implementation of the advocacy work plans and the meeting recommendations.

As an indicator of appreciation of the discussion of the issue of gender equality, CEWIGO represented by Murshid Nsubuga (Program Officer, WOLD) on invitation by the District Kadhi of Sebei region, Sheikh Abdallah Sabila delivered a presentation on manifestations of gender in society, understanding gender and its implications, balancing of roles as a hindrance to women's political participation and empowerment at a Muslim Women's Seminar in Kapchorwa district. The seminar that took place in Kapchorwa district was attended by over 300 participants across the region.

Strengthening The Capacity Of Local Government Technical And Political Leaders On Gender Responsive Service Delivery



The 2007 Uganda Gender Policy made it mandatory for all Local Governments to promote gender mainstreaming as a strategy for addressing existing gender imbalances in society. The policy stipulates that Higher and Lower Level Local Governments should translate it into their activities, build capacity of their staff in gender analysis, planning and budgeting, commit adequate resources for implementation of gender related activities, disaggregate data by gender and enact gender specific laws/by-laws among others.

However, CEWIGO realised that the capacity of LGs to fully implement these actions is still

weak. CEWIGO therefore conducted gender mainstreaming capacity building trainings for 543 LG technocrats and Political leaders in the 9 project districts. Some of the topics covered included; Human Rights Based Approach to programming, Local Government planning and budgeting cycle and gender integration in local plans and budgets. During these trainings, the participants were able to identify gender related challenges in the key development sectors and proposed activities that would be implemented to address them. Follow up will be done to establish the extent to which the activities were implemented and the results realized.

National Consultative Meeting On Strengthening Women's Political Leadership In Uganda



On 12th December 2019, CEWIGO organized a National Consultative Meeting on Strengthening Women's Political Leadership at Imperial Royale Hotel in Kampala. It was attended by Ministry of Gender, Labour and Social Development Officials led by the State Minister for Gender, Hon. Peace Mutuuzo. Other participants included members of the CSO fraternity, Norwegian Embassy, GIZ, DGF, and the media.

In her remarks, Hon. Mutuuzo thanked the government for putting in place laws and

policies aimed at creating an enabling environment for women in leadership. She stated that empowering women is a sure way of empowering communities because they play a role critical in raising the young generation. She however acknowledged that despite the several strides made, there are still many more challenges hindering the achievement of gender equality. She therefore called upon women in leadership to use their power to shape politics by ensuring gender issues are given the much needed attention.

The meeting was also used as a platform for sharing

progress and emerging issues from CEWIGO's DGF funded project with the stakeholders. According to a presentation made by the Project Manager, Ms. Prudence Atukwatse, there have been a number of achievements registered including; increased capacity of women councillors and LG technocrats in gender mainstreaming, increased male involvement in the struggle for gender equality and increased confidence of women to vie for direct constituency seats. The emerging issues highlighted were; Early

political mobilization ahead of the 2021 general elections, fear of possible election related violence, increased youth involvement in politics, discriminatory gender related barriers within communities, low civic competence about rights and duties especially among rights holders among others. The meeting ended with panel discussions on strengthening women's political participation and Commitment by the stakeholders present to work hand in hand with CEWIGO to advance gender equality.



Profiling of the Women Leaders as a Best Practice in Fostering Women's Leadership

CEWIGO documented the achievements made by women political leaders and best practices aimed at the promotion of gender equality and improved respect for women's rights in Hoima district, Kapchorwa district and Mbarara district.

The methodologies used during the exercise were Focus Group Discussions (FGDs) and Key Informant Interviews (KIIs) and video recording during the discussions. The outstanding stories were compiled in a story book and 1,000 copies produced to amplify the voices of women leaders and inspire key stakeholders and communities to improve their support for women's political leadership and other efforts to promote gender equality. As part of Monitoring, Evaluation, Accountability and Learning (MEAL), CEWIGO conducted an end of project review to assess the outcomes of the DGF funded project on strengthening the capacity of women leaders in 8 districts to effectively

participate in decision making processes. The project that commenced in May 2018 to 30th April 2019 was implemented in 8 districts namely; Masindi, Hoima, Buliisa, Bukwo, Kapchorwa, Kween, Mbarara and Buhweju.

The findings from the evaluation informed the subsequent interventions on women's leadership including strengthening the approach of male engagements and community dialogues to lobby and improve civic awareness levels for creation of an enabling environment as a cornerstone for gender equality and women's empowerment.

Partnerships And Collaborations

CEWIGO staff participated in a series of activities organized by like-minded partners as highlighted in this section.

High Level Political Forum (HLPF) on Sustainable Development Goals



CEWIGO represented by its Executive Director, Mrs. Bonnie Mutungi participated in the High Level Political Forum (HLPF) on Sustainable Development Goals held in New York from 9th – 19th July, 2019. CEWIGO was delegated by the Forum for Women in Democracy (FOWODE) under the SDGs Gender Consortium to take lead of SGD 16+ in the development of the SDG 16+ shadow

report which is coordinated by SAFERWORLD. FOWODE selected CEWIGO to coordinate this process due to its long term experience and expertise in deepening Advocacy on Women Peace and Security in Uganda through monitoring the implementation of the UNSCR 1325. Special appreciation goes to UN Women and FOWODE for making it possible for CEWIGO to participate and benefit from this space.

UNSCR 1325 National Action Plan (NAP) III and CSO Consultations

CEWIGO was selected as one of the members of the National Steering Committee members that participated in various processes towards the development of NAP III. The events were organised by Ministry of Gender, Labour and Social Development (MGLSD) and UN Women with support from the Embassy of Norway. These included initial consultations with the AU delegates in Uganda and an IGAD validation meeting in Ethiopia on the status of implementation on the National

capacity building workshop (July 2019), Civil Society Consultative Meeting on Uganda's NAP III on UNSCR 1325 (19th September 2019) and the NAP III drafting workshop. The events provided a platform for sharing of the roadmap for the development of NAP III, sharing of key challenges to women's meaningful participation in decision making in the security sector, and in conflict resolution and conflict mitigation, and making a forecast of broad WPS interventions, outcomes and specific outputs for Uganda's NAP III.



UMOJA Peace Conference; “Youth Fostering Peace in the Region”

CEWIGO nominated 10 young women to participate in the Umoja Peace Conference organized by Life and Hope Uganda, Youth Alliance for Leadership Development in Africa and Global Peace Foundation with financial support from UN Women. The purpose of the conference was to empower youth as ambassadors for change and peace in the forthcoming elections in their regions. It was attended by youth from Uganda, Kenya and Sudan. Ms Claire Hawkins, the UN women representative stated that real inclusive and sustainable peace can only be achieved by involving the real people in conflict resolution especially young women. She said that Uganda was the first to come up with the first action plan on Women's Peace and Security and she encouraged the participants to continue sharing their stories to inspire more young people to create change in their communities. The Guest Speakers included Amb. Milton Kambura

the president Global Peace Foundation Uganda chapter; Hon. Rt. Col. Charles Okello Engola, the State Minister of Defence; Mr. Ali Hassan Kambale, CEO Okapi Group Sar in Democratic Republic of Congo; Sonia Nasher, an Associate CIPD; Mr. Daniel Juma, Executive Director Global Peace Foundation Kenya and Hon. Jackline Amongin, a member of the Pan African Parliament.

IMPACT STORIES

Aspirations for higher leadership positions triggered by CEWIGO's advocacy interventions and trainings in Hoima District

Hon. Bernadette Plan is the Councillor for Kahoorra Division, Hoima Municipality, at the District, she is the Secretary for Social Services in charge of Health, Gender, Education and Community Development. She believes that the majority of councillors now understand the council proceedings guided by the rules of procedure, the Local Government Act and the Constitution. She acknowledges that language challenges exist especially at the sub-county council levels but because of what CEWIGO has done, the understanding of procedures has improved especially at the district levels.

“My first interface with CEWIGO is when they encouraged me to contest as a lady councillor. In 2016, I was the best female councillor in the whole country because of

CEWIGO's training”. Plan says that she is not alone who benefitted from CEWIGO trainings, “our participation as female councillors has also changed from where we were before CEWIGO came in and where we are now”, she explained. She narrates how they formed women caucuses which first discuss issues of gender and women before they are tabled in councils. Plan also appreciated CEWIGO for bringing on board male councillors to support women in their empowerment agenda.

“We couldn't manage we alone because we are few in the council. In Hoima district council, we were only 9 women with 14 men in the council”, she recalls. She narrates that before the trainings, women councillors would only dress well and attend the council merely to second motions and agree on motions moved by male councillors. She re-echoed

that things have changed “These days, we come out with our motions and we lobby the male councillors who used to say, ‘those things are for women’, because now they understand us”.

With the support of the Chairperson, the Executive of 5 members has 2 women and 2 men with the chairperson as the 5th. She attributes this support to CEWIGO advocacy and trainings for councillors and the



about this experience.

She says that contesting in this position removed all the fear in her and she feels very confident about contesting again as the Member of Parliament come 2021 General Elections. “In future, we are going to eye these higher posts and contest with men. We will not only contest for district posts but also for presidency because now we know we can” says the Hon Plan Councillor. She added that because of CEWIGO, women have a good story to tell because its programmes have empowered women in her community.

leadership of the District. When asked how the woman in the community who did not attend the trainings is benefitting from this capacity, Hon Plan said, “we know we are representing a woman who is supposed to make a decision. We therefore had to lobby for programmes that involve them directly. We sensitize them about their rights, mobilise them to form groups for income generation and to change their mind set about work”.

She is proud to note that because of this work, many women have formed groups and have benefitted from the local economic development programs of government like the Uganda Women’s Entrepreneurship Programme. Plan feels proud and inspired to contest for higher positions in leadership. She had contested for the Member of Parliament but did not get through although this is very positive

Advocacy and lobbying skills yield a Maternity Ward for Ngenge HC III

The Government of Uganda with financial support from the African Development Bank embarked on the construction of 5 medium irrigation schemes namely Mubuku II in Kasese District, Doho II in Butaleja District, Ngenge in Kween District, Tochi in Oyam District and Wadelai in Nebbi District. The aim of the project is to increase farm production and productivity thereby increasing incomes, enhancing food security and improving the livelihoods of farmers and the beneficiary community as a whole. In Ngenge, through the payment of non-refundable application fees by the potential construction companies, the sub-county administration was able to accumulate a sufficient amount of local revenue for development activities.

Dorcus Chelangat, a District Councillor who also doubles as a CEWIGO mentor used this opportunity to mobilize members of the Ngenge sub-county women caucus to lobby for construction and equipping of a maternity ward at Ngenge Health Centre III.

Together the women brought the idea to Council and moved a motion to allocate the funds collected from the construction companies to support their case. Using the skills in advocacy and lobbying and public speaking, the women councillors were able to generate the necessary backing for their agenda. The technical staff (CDO, Senior Assistant Secretary and the Health III In Charge) offered the necessary technical support given that they are members of CEWIGO Community Gender Advocacy Group. The motion did not face a lot of resistance given that CEWIGO had previously engaged other key stakeholders like the Speaker, the sub county Chairperson and vice chairperson during capacity building and advocacy activities on the need for gender equality.

Currently, the 8 room maternity ward is under construction. “I hope that the presence of a modern and spacious maternity ward will attract more mothers to choose giving birth at the Health facility rather than with Traditional Birth Attendants at home thus reducing maternal mortality”, Dorcus Chelangat remarked.

PICTORIAL



Board Members and Staff of CEWIGO after a Courtesy Visit from the Head of DGF Wim Stoffers.



Binyiny Women Caucus and Community Gender Advocacy Group members pose for a group photo after participating in the Bi-Annual Support Supervision Visit organized by CEWIGO



Mr. Wim Stoffers, the Head of DGF in a discussion with CEWIGO's Board members during a visit to the organization.

FINANCIAL OVERVIEW

The overview of CEWIGO's financial performance as extracted from the audited financials of the organisation for the year ended 31st December 2019 depicts improved performance as compared to 2018. Below is the statement of income and expenditure;

Statement of income and expenditure for the period ended 31st December 2019

Particulars	2019	2018
	UGX	UGX
	Total	Total
Income from Grant transfers	1,171,750,861	899,086,537
Expenditure from Grant transfers	1,019,822,046	783,469,789
Surplus fund	151,928,815	115,616,748

Performance Highlights:

The total grant income, increased by Shs. 272 Million (30%); from Shs. 899 million to Shs. 1.17 billion. This is mainly, attributed to the current major 3-year project that started on 1st July 2019 and will run till 30th June 2022.

Total expenses increased by Shs. 236 million (30%); from Shs. 783 million to Shs. 1.01

billion. This is attributed to an increment in the major cost heads especially program activities and employee costs, due to increment in volume of activities undertaken during the year.

BOARD OF DIRECTORS

CEWIGO BOARD OF DIRECTORS AND THE SECRETARIAT

Name	Position
Margaret Akello	Chairperson
Jocelyn Ekochu	Vice Chairperson
Albert G. Mugumya	Treasurer
Algresia Akwi	Member
Amb. Edith Grace Ssempala	Member
Dr. Samson Barigye	Member
Barbra Babweteera	Member
Bonnie Kiconco Mutungi	Secretary/Ex Officio

Secretariat

NAME	POSITION
Bonnie Kiconco Mutungi	Executive Director
Prudence Atukwatse	Program Manager
Rodgers Ahebwa	Finance Officer
Murshid Nsubuga	Program Officer
Winnie Nabisinyo	M&E Officer
Bajwera Winniefrey	Administration and Procurement Assistant
Natukunda Angella	Program Assistant
Lilian Atuhaire	Program Volunteer
Charles Semugga	Transport and Logistics officer
Isaac Gessa	Security Officer

LIST OF ACRONYMS

CDO	Community Development Officer
CEWIGO	Centre for Women in Governance
CSO	Civil Society Organization
DGF	Democratic Governance Facility
FGM	Female Genital Mutilation
FWODE	Forum for Women in Democracy
GBV	Gender Based Violence
LC	Local Council
LG	Local Government
NAP	National Action Plan
NGO	Non-Governmental Organization
RDC	Resident District Commissioner
T/C	Town Council
UNSCR	United Nations Security Council Resolution
UN Women	United Nations Entity for Gender Equality and the Empowerment of Women