



CEWIGO
MAKING POLICIES
WORK *for* WOMEN

**Center for Women in Governance (CEWIGO)
ANNUAL REPORT 2015**

CEWIGO
Kampala, Uganda

Annual Report 2015
Centre for Women in Governance (CEWIGO)

Information in this Annual Report
may be reproduced as long as CEWIGO is
acknowledged as the source

Correspondence:
Please address all correspondence to:
The Executive Director
Center for Women in Governance (CEWIGO)
P.O.Box 844, Ntinda – Kampala,
Uganda

Tel: +256-414-543382
Email: info@cewigo.org
Website: <http://www.cewigo.org>
Facebook: [cewigouganda](https://www.facebook.com/cewigouganda)

Published by CEWIGO
Photos on cover page ©CEWIGO

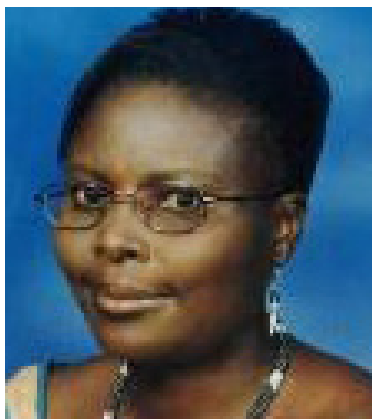
TABLE OF CONTENTS

List of Acronyms	2
Message from the Chairperson	3
Message from the Executive Director	5
About CEWIGO	7
CEWIGO's Major Programmes	7
Our Vision	8
Our Mission	8
Our Values	8
CEWIGO's Strategies 2015	9
Organizational Structure	9
Reflection on the External Operating Context	10
2015 Achievements.	
Women's Leadership Development	13
Women's Advocacy Annual Report 2015	19
Dissemination of Monitoring Findings on Implementation	
of the Uganda National Action Plan (NAP)	20
Localization of 1325 NAP on Gender Based Violence	
Response and Prevention	21
Media Advocacy	21
Commemoration of the International Peace Week in	
Mbarara, Western Uganda	21
Participation in the 59th Session of the UN Commission	
on the Status of Women (UN CSW)	22
Sharing and Learning at the 15th Anniversary of the UNSCR 1325	23
Challenges	24
Pictures of the Uganda 1325 Coalition Members' 2015 Planning Meeting	25
Institutional Strengthening And Governance.....	26
Board of Directors	

List of Acronyms

ACFODE	Action for Development
AU	African Union
BPfA	Beijing Platform for Action
CCEP	Community and Citizen's Empowerment
CEWIGO	Centre for Women in Governance
DGF	Democratic Governance Facility
FOWODE	Forum for Women in Democracy
GBV	Gender Based Violence
IEC	Information Education and Communication
IRCU	Inter-Religious Council of Uganda
LAP	Local Action Plans
LC	Local Council
LEU	Living Earth Uganda
MoGLSD	Ministry of Gender, Labor and Social Development
NAP	National Action Plan
NED	National Endowment for Democracy
SDG	Sustainable Development Goals
UJCC	Uganda Joint Christian Council
UNSCR	United Nations Security Council Resolution
JLOS	Justice Law and Order Sector
UWONET	Uganda Women's Network
WDG	Women in Democracy Group
WDN-U	Women Democracy Network – Uganda Chapter
WoLD	Women in Leadership Development
WORUDET	Women and Rural Development Network
WRAP	Women's Rights Advocacy
MOJCA	Ministry of Justice and Constitutional Affairs

Message from the Chairperson



The Centre for Women in Governance (CEWIGO) was formed in 2006. Over the last nine years, the organization has grown and is known for its work in promoting women's involvement in politics and decision making.

CEWIGO has become more visible, especially at local levels where we work. Over the years, we have focused specifically on building the capacity of women candidates for elective political positions to strategize better to win elections and elected women Local Councilors to become better legislators.

In the last six years, CEWIGO has also prioritized monitoring of and reporting on the UNSCR 1325 and 1820 and the Goma Declaration and Women and Security including women in leadership and decision making in peace processes.

Working together with the Uganda Coalition UNSCR 1325 Coalition, CEWIGO has facilitated the process monitoring the implementation of UNSCR 1325, 1820 and the Goma Declaration in Uganda and every year, prepares the CSO report of the monitoring process.

The monitoring reports have been shared nationally and globally.

During 2015, the Board and Staff started on a reflection process on the strategic positioning of CEWIGO to engage more and better with governance issues in the country and to create more awareness of citizens to support and elect women into positions of leadership and decision making. In this process, we asserted ourselves as “being in politics and not partisan”. This challenges us to be more courageous in ‘speaking truth to power’ especially relating to the position of women in governance.

In 2015, we continued to move along with our strategic plan 2013 – 2017 and registered a number of achievements including producing the 6th report on monitoring UNSCR 1325, 1820 and the Goma Declaration.

We were able to prepare a number of women candidates for the general elections which will take place in early 2016. As we conclude the year, candidates for the elections are busy campaigning. We hope to do more training for women candidates before the elections of February 2016.

Our aspiration is to have more women stand on open constituency seats where they compete with men.

In our trainings before we have encouraged women to move to open constituency seats rather than always aspiring to stand on the women's seats provided by the affirmative policy. In the trainings held in November/December

2015 in preparation for 2016 elections, we have seen this begin to happen.

We have had more women preparing to contest for the open seats than before. We hope that some of these women will win and expand the numbers and quality of women legislators. We also look forward to seeing more of the women we trained winning elections at different levels.

As we move into 2016, the governance challenges facing the country are enormous. We need to position ourselves to engage at both national and local levels to promote increased participation and involvement of women in all positions of governance.

As we focus on improving the quality of women legislators, we are also cognizant of the fact that we are still very far from attaining gender parity in leadership and decision making.

Finally, I would like to express my appreciation to the Board of Staff of CEWIGO for the commitment and hard work throughout 2015 to bring the organization to the level of effectiveness and visibility that we have experienced during the year. We have done well and we strive to do better in 2016 and the years to come.

I wish you all a fruitful, peaceful and happy 2016.

Maude N.C. Mugisha
Chairperson, CEWIGO Board

Message from the Executive Director



I am pleased to share with you CEWIGO's Annual Report 2015.

CEWIGO's key areas of focus are building a pool and cadre of purposeful and effective women leaders in the promotion of gender equality and women's empowerment through political participation, research, lobbying the government to influence policies on governance, mobilizing the public to support women leaders and sensitizing women on how to balance public and private roles.

In 2015, CEWIGO trained 492 women candidates from 10 districts of Uganda namely Sheema, Isingiro, Kiruhura, Ibanda, Kamwenge, Mbarara, Bushenyi, Kasese, Kabarole and Kyenjojo, all located in western Uganda, of whom 213 won the elections.

CEWIGO facilitated women LC5 councillors in the above named 10 districts to enhance their women's caucuses that were formed in 2013. The women continued to lobby and advocate for enhancement of the lives of women and girls. We worked collaboratively with fellow women's organizations of the Women in Democracy Group comprising of CEWIGO, FOWODE, UWONET, WDN-Uganda and ACFODE to train women local councillors at the Local Government level in 50

districts of Uganda. We partnered with Living Earth Uganda to train women Community Based Leaders and women councillors in Hoima and Buliisa districts in advocacy and leadership skills.

Once again CEWIGO mobilized members of the Uganda 1325 Coalition and the Coalition for Social Transformation to participate in the annual monitoring of the implementation of the Uganda Action Plan (NAP) on UNSCR 1325, 1820 and the Goma Declaration and sensitizing of communities through radio on enhancement of women's leadership, peace and security roles.

The NAP Monitoring Report 2015, with the theme: Women Count For Peace and Development was launched at a National Level: and again during the international peace week celebrations in Mbarara District.

CEWIGO facilitated the Kasese District Local Government to develop a Local Action Plan against Gender Based Violence.

The plan was developed by both men and women leaders of the district and it highlighted actions and strategies for prevention and protection of women and girls as well as action to deal with Gender Based Violence incidences in the district.

I thank CEWIGO's current Board of Directors for their contribution to the organization's achievements. Special thanks to the members of staff and volunteers at CEWIGO and CEWIGO's trainers.

I thank all our funding and development partners for continued provision of financial, technical, and moral support.

Joy Mukisa
Executive Director

About CEWIGO

CEWIGO is a non-partisan, not-for-profit, non-governmental women's rights organization that was established in 2006. CEWIGO was founded to advocate for women's participation in politics and governance, to transform decisions and service delivery for the benefit of the majority, the women of Uganda.

A study undertaken by CEWIGO in 2007 found that women in Parliament had little influence on legislation and policy-making when it came to issues of health, education and family life.

It was a finding that confirmed that the increasing numbers of women in different political structures did not automatically mean that women had a voice, or that they were actually meaningfully participating.

Informed by this research, CEWIGO's interventions, since then, have focused on enhancement of women in political leadership and decision making. In 2008, another study by CEWIGO sought to establish the challenges faced by women in leadership. Some of the inhibitors identified included inadequate competencies, a lack of information and weak links among women in civil society at national and local levels.

CEWIGO's Major Programmes

CEWIGO's major programmes are: Women's Leadership Development (WoLD) Programme, the Women's Rights Advocacy Programme (WRAP) and the Citizens and Community and Citizens' Empowerment Programme (CEP).

Through these CEWIGO mobilizes and trains

women for effectiveness in political leadership. Women are reached in local councils and are enabled to apply negotiation, research, public speaking and writing skills to lobby and advocate for gender responsive policies, programmes, work plans and budgets, all of these have a common goal to improve the conditions of the majority of women in Uganda.

Through this variety of groupings on programmes, CEWIGO aims to build the capacity of women-led CBOs to effectively engage district leaders to implement policies, laws and programmes that promote women's peace and human security.

It builds the capabilities of local governments to design and implement strategies that promote peace and women's security at family level, in communities and nation-wide.

It monitors implementation of the women, peace and security agenda in Uganda and coordinates the Uganda 1325 Coalition in this process.

The annual monitoring report is shared at the local level and national level, its documents are published at national and international level.

CEWIGO enhances the capacity of citizens to effectively engage their leaders on the quality and quantity of public service delivery.

It trains selected members of the community to monitor service delivery at health facilities and UPE schools and present their findings to community and district leaders.

Such action has helped to increase the citizen's voice and to bridge the gap between leaders and citizens for improved maternal health services and girls' education.

The direct beneficiaries of CEWIGO's programmes are girls and women in education, civil society, business, at the grass roots as well as at the national level.

Our Vision

CEWIGO's vision is for a world that cherishes good governance where women and men equally participate and benefit from decision making.

Our Mission

CEWIGO works to mobilize and build a critical mass of purposeful and effective women leaders with the capacity to influence the governance agenda at different levels through training, research and documentation, and advocacy.

Our Values

CEWIGO's core values are Integrity, Excellence, Accountability, Respect, Inclusiveness and Justice.

CEWIGO's Strategies For 2015

- Training women to strengthening their participation in politics and governance
- Raising citizens' level of consciousness of civic and women's rights and responsibilities
- Building community activism for gender responsive service delivery and accountable leadership
- Sensitizing grassroots women's organizations to engage local level leaders on ensuring enhanced service delivery

- Capacity building for local governments to design and implement strategies that promote women's rights and gender equality
- Uniting civil society organizations together to monitor implementation of the Uganda Action Plan on UNSCR 1325, 1820 and the Goma Declaration to promote women's peace and security
- Generate and share knowledge

Organizational Structure

The Annual General Meeting:

The Annual General Meeting sits once a year to evaluate the organization's achievements of the previous year and to enhance planning for the forthcoming year.

The Board of Directors:

The CEWIGO Board of Directors is comprised of 7 members. The Executive Director is an ex-officio member of the Board.

The Board meets four times every year (once every quarter). The Board has two committees to support CEWIGO's work namely: the Finance, Administration and Human Resource Committee and the Programmes Committee. These Committees meet four times a year (once every quarter) to help with the implementation of the organization's programmes and Institutional development issues.

The Office:

The current office is located in Ntinda-Kampala, Uganda. It is the coordinating unit of CEWIGO, headed by the Executive Director. The number of members of staff in 2015 was 14.

Reflection on the external operating context

Political party primary elections marred by accusations:

In 2015, political parties in preparation for the 2016 general elections held political party primary elections which were marred by accusations and counter accusations of rigging and unfairness.

As a result, some disgruntled party members stood as independents not as their first choice, but in a bid to win the elections some of them succeeded by retaining their positions, or were elected to new positions.

CEWIGO calls for effective governance within political parties as a pre-requisite for good governance.

Violence against Women:

In the run up to the 2016 general elections, there were incidents of violence by the police against women during arrest.

The women's organizations of Uganda condemned this and further met officials of the Police and the Minister of Internal Affairs for a solution to the matter. CEWIGO will continue to advocate for women's peace and security as a pre-requisite for good governance.

Corruption as a major challenge:

The newspapers and airwaves reported stories of theft of public resources, particularly in the case of the Uganda National Roads Authority

(UNRA) in relation to the Katosi road.

As a civil society organization we call for effective use of public resources and condemn theft of public resources, because corruption affects good governance.

Youth unemployment a conduit for human trafficking:

The lack of opportunities for work continued to make youth agitated, feeling disenfranchised and prone to lawlessness, alcohol and substance abuse, and victims of human of trafficking.

According to the 2014 Police Crime Report, Uganda continues to be a source country for men, women, and young people trafficked for the purposes of forced labour and sexual exploitation for countries in the Arab world, as well internal trafficking of young women and girls particularly for labour and sexual exploitation.

The media reported case stories of young men and women who were recruited by security companies in Kampala to serve as security guards in Iraq and Afghanistan where, at times, their travel documents and pay were reportedly withheld as a means to prevent their departure.

To promote human security which enhances good governance and is part of our work, the need to document and disseminate such information and data continued to inform the annual NAP Monitoring Report.

2015 ACHIEVEMENTS

1. Women's Leadership Development
 2. Women's Rights Advocacy
 3. Institutional Strengthening and Human Resource Development
-

1. Women's Leadership Development (WoLD)

Towards enhancing Women's capacity for political leadership and good governance;

"Women in politics and decision-making positions in Governments and legislative bodies contribute to redefining political priorities, placing new items on the political agenda that reflect and address women's gender-specific concerns, values and experiences, and providing new perspectives on mainstream political issues."

Through this programme, CEWIGO achieved women empowerment in political Leadership

Two hundred three women (203) out of 492 won the 2016 general elections at different levels as a result of CEWIGO's training for women candidates in 2015 in the ten districts of Uganda.

Among the 492 women trained, many were contesting for the positions of Members of Parliament, District Councillors, Municipality Councillors and sub-county councillors from the districts of Kabarole, Kyenjojo, Kamwenge, Kasese, Bushenyi, Mbarara, Ibanda, Kiruhura, Sheema, Buliisa, Hoima, Kibale and Isingiro Districts. Two women who were elected shared their experience.

A District Councillor from Ibanda District

"Working with CEWIGO for the past 5 years has been of great benefit to me. I have been the head of the Women's Caucus in Ibanda District.

CEWIGO's training workshops equipped me with knowledge and skills in the areas of research,

mobilization, public speaking and campaign management.

The campaigns were quite easy for me because of the vast training I had got previously. In addition, CEWIGO supported me with radio talk shows that increased my visibility.

On radio, I was able to reach a wider audience and also to request for their vote.

Today some of the women leaders in the district consult me on issues to do with leadership and politics which was not the case before.

Thanks to the trainings, radio talk shows, support of friends, research and the resource mobilization skills, I won the election.

In the next 5 year term, I will advocate for a maternity ward in my sub- county as well as monitor government programs to strategically place myself for the Parliamentary seat in 2021.

I also plan on inspiring grassroots women in Ibanda district for political leadership."



CEWIGO training women candidates in Kyenjojo district in 2015

A District Councillor from Isingiro District

“Through CEWIGO training, I was equipped with fundraising and research skills. My mind was opened up to understand that fundraising for my campaign would start with friends and family members which I did and raised quite a sum to support my campaign.

The research skills I gained also worked to my advantage. I studied my opponent very well which helped me to identify her weaknesses and to use them to my advantage to win the elections.

I visited women groups which the District Women Caucus of Isingiro had helped to establish. I was warmly welcomed and supported with votes. In my next 5 year term I plan on lobbying more women and Non Governmental Organizations to economically empower the women leaders and those interested in leadership.”

Organizations to Economically Empower the Women Leaders and those interested in Leadership

The Ten (10) formed women caucuses comprising of LC5 women local councillors in the 10 districts of Uganda have continued to converge and reflect on effective ways of improving their lives and those of their constituents, especially putting emphasis on the lives of women and girls.

The trained women from Buliisa, Kibale and Hoima formed groups through which they advise each other on political and economical issues.

Through the caucuses and groups women have been able to undertake the following:

- establish 3 Savings and Credit Cooperative Unions (SACCOs) in Mbarara District to build a savings culture aimed to increase family incomes
- advocate and lobb for renovations of school facilities, access roads and health center structures through community driven engagement/ self help
- sensitized citizens on HIV/AIDs testing and counselling and on the Domestic Violence Act 2010
- increase public awareness on the importance of girls’ education, safety, sanitation and hygiene in schools

CEWIGO launched the Uganda Women’s Manifesto 2016-2021 in Kabarole and Bushenyi Districts. The Manifesto outlines five key areas that the women of Uganda would like the government of Uganda to address in sectors of health, education, finance, gender and women’s political participation.

This was part of the advocacy plan for the Women in Democracy Group members - CEWIGO, UWONET, FOWODE, ACFODE, WDN-U for political leaders and candidates to integrate women’s issues into the manifestos and to plan to address them over the next 5 years.

Through one of our mission i.e., to build a cadre of purposeful and effective women leaders, we facilitated continued growth and development of trainers (TOTs) to train women candidates and local councillors. Ms. Irene Linda of Kabarole and Ms. Enid Rubegyemera of Mitooma Districts are some of CEWIGO’s external trainers whose training skills continued to be enhanced. They share their experience.



**Ms. Irene Linda,
Trainer**

“Training women leaders has helped me get closer to them and understand them better, more especially in guiding them to deal with the internal barriers that affect our performance as women.

During the 2015 trainings we focused on building the esteem of women candidates and equipping them with public speaking skills among others. Most of the women noted that such has helped them win the elections in 2016.

Personally, I have gained more skills, especially in communicating with women leaders of different education and political backgrounds.

This has built my confidence hence improving my training skills.

At each training opportunity, I learn new techniques of training women and working with them.

Thanks to CEWIGO for training me to be what I am now, and also giving me the opportunity to train more women.”

Enid Rubegyemera, Trainer

“The year 2015 was an exciting period for me working with CEWIGO as a trainer. I liked the Candidates training most, witnessing women from different political parties during role plays for campaigns and public speaking.

I am happy to note that most of the women I trained won the elections in 2016.

During the post-election induction of for the newly elected local councillors, the women were confident enough to contest as District Council Speakers, Deputies and Committee Chairpersons.

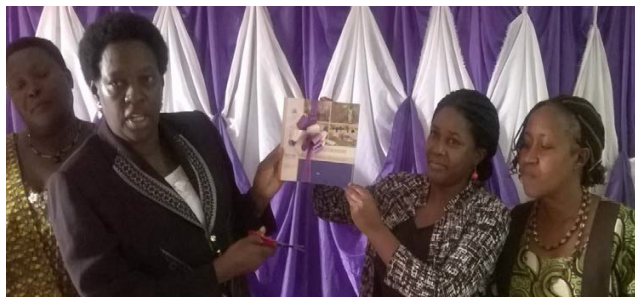
The most important and enjoyable moment is the trainings in which I trained the newly elected councillors with Hon. Dr. Miria Matembe. It was really an inspirational exercise one would wish to share.”

Through dialogue with women from various political parties the issue of high prices in putting up posters in the city was discussed and members agreed that this detrimental for women who are already disadvantaged by limited financial resources.

Through the outcries and voices of women political party representatives, women candidates and other interested parties, the costs on posters put up in the city were removed.



CEWIGO training members of women's groups in Hoima District



CEWIGO's E.D, Ms. Joy Mukisa (2nd R) at the Launch of the Women Manifesto in Kabarole District



At Women's Dialogue



Women Candidate Mapping in Mbarara District (L) and Ibanda district (L)



A Training of Trainers by WDG members before the 2016 general elections



During the Regional launch of the Women's Manifesto in Kabarole (L) and Bushenyi (R) Districts



Training of Women CBO leaders in Hoima (L) and Women Candidates in Kyenjojo District (R)



Women Candidates Training in Kamwenge District, 2015

2. Women's Rights Advocacy Annual Report)

Advocacy for conditions that sustain women's peace and human security for good governance

"In addressing the enjoyment of human rights, Governments and other actors should promote an active and visible policy of mainstreaming a gender perspective in all policies and programmes so that, before decisions are taken, an analysis is made of the effects on women and men, respectively." – CEDAW

Capacity Enhancement for the Uganda 1325 Coalition in Advocacy and Policy Influencing
Capacity enhancement for the Uganda 1325 Coalition Members in advocacy, peace-building and policy influencing was done during the year.

Members, through their organizations' work on women, peace and security led dialogues on peace and leadership in their respective districts on the radio and through meetings.

GWED-G, one of the coalition members led a dialogue for women leaders action planning in Gulu district.

Members from CECORE, LFCLA, Kasese, Isingiro led dialogue on women's leadership against Gender Based Violence in their districts.

Subsequent to the training, coalition members acquired and made use of the skills for research and participation during the 2016 elections.

Members were also part of a women's team that condemned police brutality during the arrest of



Women meeting the Minister of State for Internal Affairs against Police brutality during arrest of Women



A planning meeting by the Uganda 1325 Coalition Members

Dissemination of Monitoring: Findings on Implementation of the Uganda National Action Plan (NAP)

CEWIGO together with members of the Uganda 1325 Coalition conducted the annual monitoring of the implementation of the Uganda National Action Plan on UNSCR 1325, 1820 and the Goma Declaration.

The exercise was carried out in 20 districts covering Northern, Eastern, Western and the Central regions of the country. The findings were published in a report titled

“Women count for peace and development: CSO Monitoring Report on Implementation of the National Action Plan for UNSCR 1325 & 1820 and the Goma Declaration in Uganda.”

The report provides up-to-date information and data for informed advocacy on the implementation of the Uganda National Action Plan.

The report was published and launched at a Women, Peace and Security conference with the theme: *Women Count in Leadership and Decision Making*.

Participants included Members of Parliament, District Leaders, CSOs, Members of Academia and the Media.

The report was launched by Prof. Joy Kwesiga the Chancellor of Kabale University. She reiterated the need for research, publication and dissemination of information if the right decisions are to be taken by the relevant leaders.



Launch of the NAP Monitoring Report on Women, Peace and Security in Kampala



Women leaders speaking at the women, peace and security conference 2015

Localization of 1325 NAP on Gender Based Violence Response and Prevention

Kasese Local Government developed a district Local Action Plan for localizing the NAP on UNSCR 1325, with a focus on GBV response and prevention.

This brings the number of districts facilitated by CEWIGO to develop Local Action Plans (LAP) in line with the NAP to four, in addition to Dokolo that developed its district action plan in 2012.

The local action plans are working documents whose activities and budgets are incorporated into the district annual plans from which budget allocations are made to implement activities in line with GBV. The LAPs are used as fundraising tools to interest different donors and partners to redress the pertinent issues highlighted in the LAP.

Consequently, CEWIGO trained stakeholders and facilitated the establishment and operation of four Gender Based Violence coordination teams. These were established in Kasese, Bushenyi, Lira and Gulu Districts to better plan for response to GBV incidences in the respective districts.

Media Advocacy

In regard to media advocacy on women's leadership, women's peace and security issues,

CEWIGO, leading the Uganda 1325 Coalition, spearheaded media advocacy through radio talk shows targeting interventions at national level and four districts of Uganda.

The radio talk shows were held in Kampala, Gulu, Bushenyi, Lira and Kasese.

During the talk shows, discussions focused on women's leadership, women and peace building as well as women's peace and human security.

Commemoration of the International Peace Week in Mbarara, Western Uganda

CEWIGO together with other organizations participated in the International Peace Week celebrations that took place in Mbarara District in western Uganda.

A secondary school discussion at Mary Hill High School and sports were carried out at a University in Mbarara.

On Peace Day, members of the Civil Society utilized the opportunity to call on the government for peace and reconciliation, enactment of the Peace Policy, and strengthen mechanisms of addressing Gender Based Violence.



International Peace Week 2015: (L) CEWIGO and UJCC members of staff with students of Maryhill High School during Peace games, (R) Sheila from CEWIGO distributing publications to guests

Participation in the 59th Session of the UN Commission on the Status of Women (UN CSW)

The participation in the 59th session of the United Nations Commission on the Status of Women (UN CSW 59) enabled CEWIGO to be part of the global advocacy movement on gender equality and women's empowerment one of the components of the post 2015 development agenda.

CEWIGO attended various parallel events hosted by CSOs, UN agencies and country permanent missions to the UN.

Male engagement in women's advocacy for gender equality and women's empowerment was emphasized.

For more information on UN CSW 59, visit www.unwomen.org/en/csw59-2015

Sharing and Learning at the 15th Anniversary of the UNSCR 1325

The Vice Chairperson of CEWIGO, Albert Mugumya represented CEWIGO at the CSO commemoration of the 15th Anniversary of UNSCR 1325 in New York City between 28th and 30th October 2015.

The main theme of the celebration was “Men on the Stand” – highlighting men’s roles in Implementing UNSCR1325.

The emphasis was ensuring men’s full participation in peace building and decision making at all levels.

How men and women can work together in preventing violent conflicts and identifying ways in which men can help promote and protect

women and girl rights.

Addressing the meeting, Mr Mugumya stressed the need to continue to assess progress at the global, regional and national levels in implementing Resolution 1325 (2000), renew commitments, and address obstacles that have emerged.

He thanked the UN for highlighting the complimentary role of men in promoting 1325.

The CEWIGO UNSCR1325 Progress Scorecard for Uganda was displayed among other scorecards.

CEWIGO also showcased some of its various publications and contributed to most of the debates.



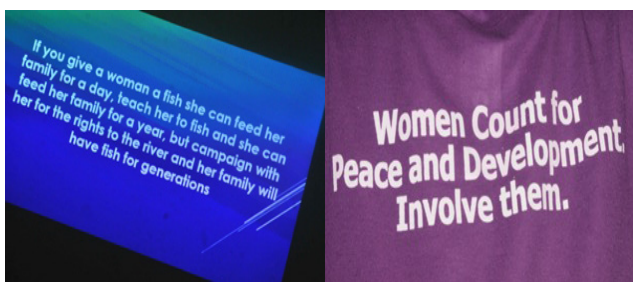
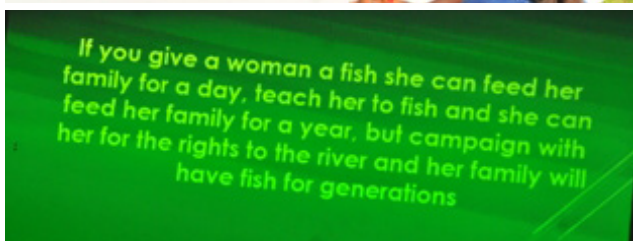
Left : CEWIGO’s Vice Chairperson Mr. Albert Mugumya with other participants from East Africa.

Right: is the Plaque showing Uganda’s progress scorecard and CEWIGO materials

Challenges

Among these are:

- few women opted to contest for the open seats for the 2016 elections due to high cost of campaigns. This remains a challenge that CEWIGO and like-minded organisations need to work through;
- increasing costs of working at community level as well as working with women political leaders;
- limited financing for women's empowerment and gender equality;



Pictures of the Uganda 1325 Coalition Members' 2015 Planning Meeting

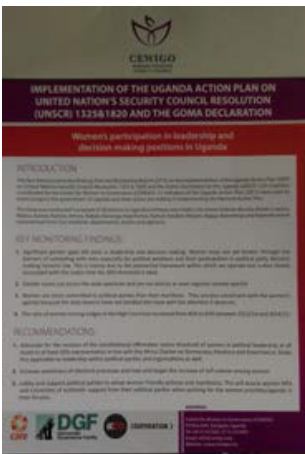
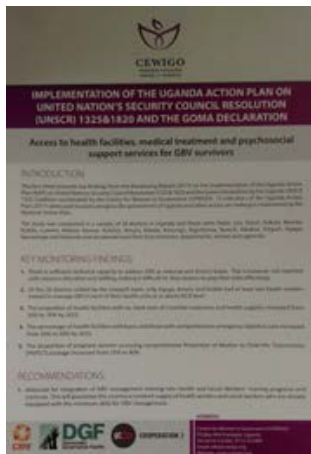
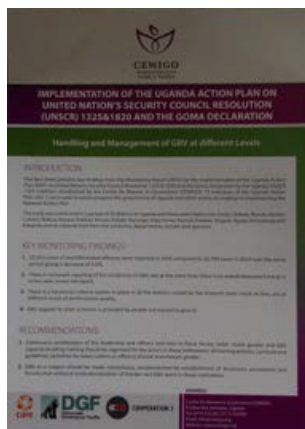
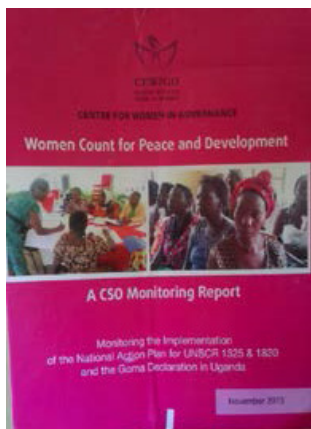
Institutional Development

Knowledge Generation

CEWIGO's knowledge generation effort continued to involve research and documentation and developing and sharing of information which contributes to the body of knowledge on gender equality and women's empowerment.

Dissemination and use of Findings on the NAP Monitoring Report

The publication of the NAP monitoring Report 2015 and summary fact sheets published in November 2015 can be *downloaded* from CEWIGO's website www.cewigo.org



Networks and Collaboration

Networking and collaboration with organizations of similar interest in securing women's rights continued in 2015, for shared expertise, learning and joint advocacy.

CEWIGO continues to be an active in a number of spaces including the Women in Democracy Group (WDG),

The Uganda 1325 Coalition and the ICCO Cooperation funded coalition for social transformation, Civil Society Budget Advocacy Group (CSBAG), Uganda Debt Network (UDN) and Uganda National NGO Forum.



Press conference with members of the WDG



CEWIGO sharing information through community radio



At a meeting with National and Regional Organizations on the Global Study on 1325

- *With four other women's organizations including FOWODE, UWONET, ACFODE and WDN-Uganda under the Women in Democracy Group (WDG), CEWIGO had a joint programme to train and mentor women local councillors and women candidates and to disseminate the Uganda National Women's Manifesto 2016-2021.*
- *CEWIGO continued to collaborate with the Global Network of Women Peace-builders (GNWP) and other stakeholders in Uganda on women's leadership and peace-building. Together with the global network partners during the 15th anniversary of the UNSCR 1325 in New York, CEWIGO showcased Uganda's*



1325 anniversary celebrations in Lira

CSO monitoring scorecard over the years from 2010 to 2015. It celebrated the 1325 anniversary in Lira district with stakeholders brought together by the Swedish Embassy and UN Women. It networked with organizations within and outside Uganda for the UN consultation on Global study on the implementation of UNSCR 1325 in the region (East, Central and Horn of Africa)

- *CEWIGO continued to contribute to advocacy work by the Civil Society Budget Advocacy Group (CSBAG) on national budget issues.*
- *Together with Peace and security partners, CEWIGO participated in the international peace week celebrations in Mbarara districts.*

Institutional Strengthening And Governance

• Board of Directors

In 2015, CEWIGO's current Board of Directors completed the first year of their three year term.

The Board met four times to develop policies and guidelines for the office.

The need to mobilize and support women to purposefully and effectively participate in political leadership and governance continued to be emphasized.

Board Members



Maude Mugisha is the one of the founders of CEWIGO and is the current chairperson of the Board of Directors. She is a Social Development Specialist with many years of work in Eastern and Southern Africa with local, regional and international agencies. Currently, she is a senior consultant with Quest for Development Consult Limited.



Albert Mugumya is the Vice Chairperson. He is currently the Conflict Prevention and Reconciliation Officer at USAID's - Supporting Access to Justice, Fostering Equity & Peace (SAFE) Program in Kampala.



Jocelyn Ekochu is the Treasurer to the Board. She is a PhD Candidate at the Uganda Management Institute. Currently, she works with Carr Stanyer Sims & Co., Certified Public Accountants as Finance and Administration Manager.



Margaret Akello is a Board member. She is currently working as a Gender Specialist with Plan International in Uganda. Ms Akello has previously worked with the Netherlands Development Organization (SNV) and the Ministry of Gender, Labour and Social Development.



Hon. Dr. Miria Matembe is a co-founder and Board Member. She is a lawyer by profession, a former member of the Pan-African Parliament from Uganda and a strong advocate of women's rights. She was a member of Parliament of Uganda and a member of the Constitutional Commission.



Hon. Sarah Kiyangi Kyama is a Board Member and co-founder of CEWIGO. She is a former Minister of State for Internal Affairs and a former Member of Parliament for Rakai District. She holds a Master's Degree in Religious Studies and currently works as a counselor and mentor.



Professor Maxine Ankrah is a Board Member. She is one of the founders of the Department of Women and Gender Studies and a former Associate Professor of Social Work, both at Makerere University. Professor Ankrah is one of the founder members of Action for Development (ACFODE) in 1985 and CEWIGO in 2006. She is the Managing Director of the Ankrah Foundation Limited based in Mukono, Uganda.

- **Training**

Staff development undertook the form of short trainings. These were deemed necessary for the accomplishment of CEWIGO's goals and objectives.

The trainings contributed immensely to the staff members' growth, personally and professionally, while working with CEWIGO.

- **Staff Development**

In the course of the year, the Executive Director, Ms. Joy Mukisa, who was previously Acting Director was confirmed. A Programmes Assistant Ms. Noreen Nampewo, a Finance Officer, Mr. Rodgers Ahebwa, an Accounts Assistant Ms. Harriet Birungi were recruited.

In addition, three volunteers supported CEWIGO's work, i.e. Ms. Stella Nassekwe, Mr. Murshid Nsubuga and Ms. Rachael Nakusi. A number of short contract staff and interns were taken on under different programmes to ensure timely implementation of programmes.



*Part of CEWIGO Team with the Executive Director Ms. Joy Mukisa
(Center in Maroon and Black)*

2015 Staff Members, Volunteers and Short Term Support

Name	Designation
Ms. Joy Mukisa	Executive Director (May 2015 to-date) Ag. Executive Director (Jan - April 2015)
Ms. Joanita Davina Kako	Programme Officer, WoLD Programme/ Ag. Communication Officer, WRAP
Ms. Prudence Atukwatse	Programme Officer, WRAP
Mr. Rodgers Ahebwa	Finance Officer
Mr. Michael Mukasa	Programmer Assistant, WRAP
Ms. Harriet Birungi	Accounts Assistant
Mr. Bruce Rwabajungu	Transport Associate
Ms. Monica Namwanda	Office Assistant
Mr. Isaac Gesa	Security Associate
Ms. Stella Nasekwe	Volunteer-Assistant, Administration
Mr. M. Nsubuga	Volunteer-Assistant, WoLD Programme
Ms. Rachael Nakusi	Volunteer-Assistant, WoLD Programme

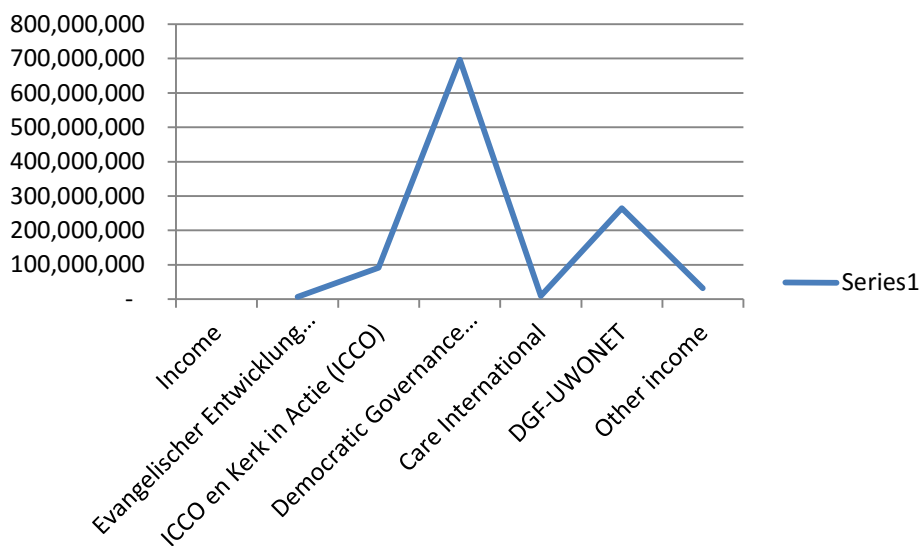
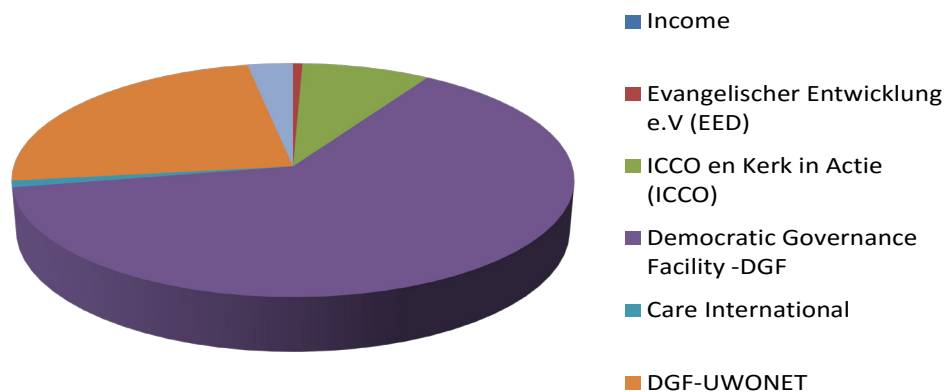
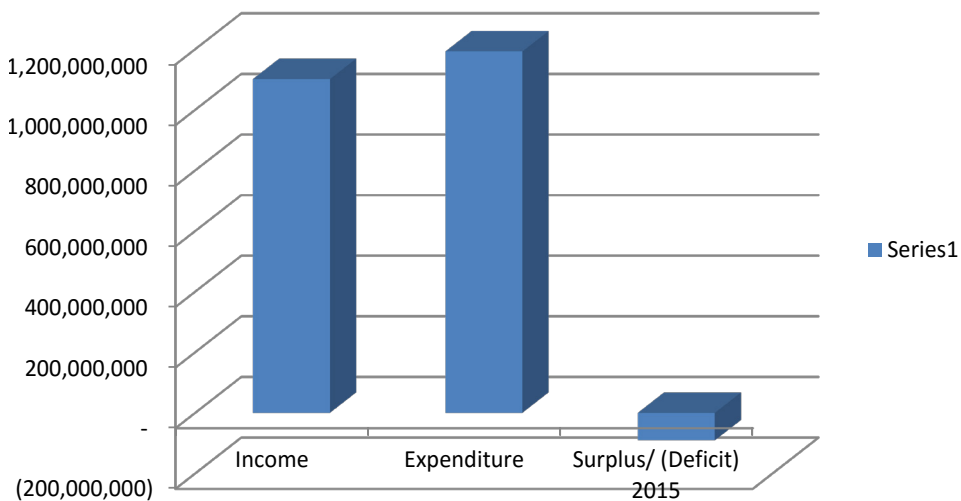
Short term / Additional Support

- Ms. Harriet Lisa Acen - Programmes Management Support
- Ms. Martha Apenduno - Support to the WoLD Programme
- Ms. Julliette Nakiberu - Finance Office Support
- Ms. Brenda Kugonza - Briefly as Communication and Advocacy Officer
- Ms. Teddy Namale - Intern from Makerere University
- Ms. Lavinia Tuhimbise - Intern from Makerere University

FINANCIAL OVERVIEW 2015

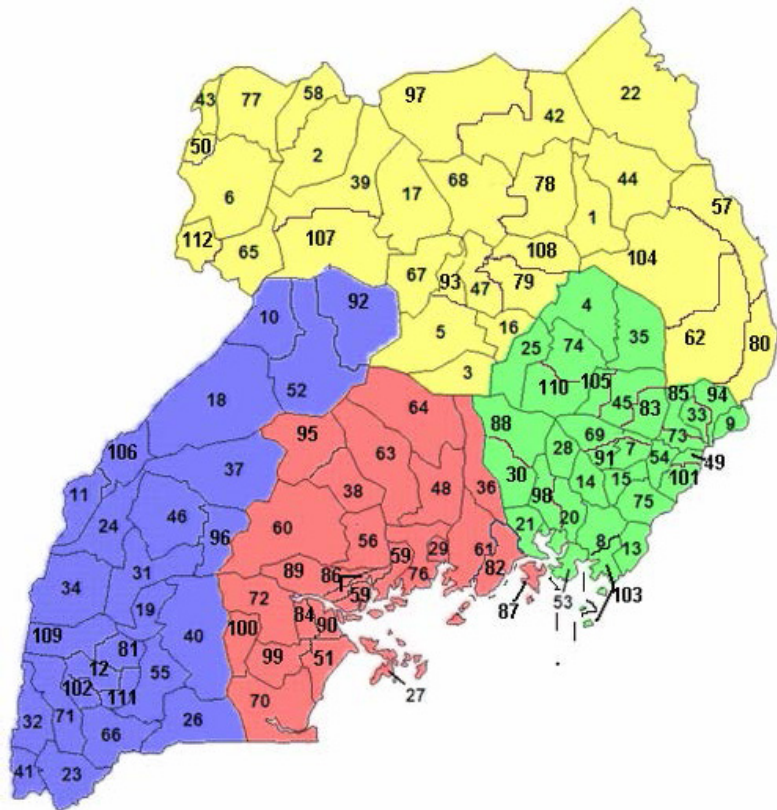
1. Income

2. Income / Expenditure / Surplus / Deficit



Where We Work

Agago
Buhweju
Buliisa
Bushenyi
Hoima
Ibanda
Isingiro
Kabarole
Kampala
Kamwenge
Kasese
Kibale
Kiruhura
Kitgum
Kyenjojo
Lira
Mbarara
Mitooma
Ouke
Gulu
Pader
Sheema



Democratic Governance Facility (DGF)



ICCO Cooperation



Living Earth Uganda



Bread for the Word



CARE International in Uganda



NOTES

[illegible]

NOTES

[illegible]

NOTES

This image shows a single sheet of white paper with horizontal blue ruling lines. The lines are evenly spaced and run across the width of the page. There are no margins, text, or other markings on the paper.